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Washington, D.C. 20231

IBM DOCKET NO. AUS9-2001-0236-US1

DATE:

6/29/01

A

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: **System and Method for Improved Personnel Compensation Planning Factors**

Enclosed are:

- ☒ Patent Specification and Declaration.
- ☒ sheets of drawing(s). (Formal) 20 Sheets.
- ☒ An assignment of the invention to International Business Machines Corporation (includes Recordation Form Cover Sheet).
- ☐ A certified copy of a _____ application.
- ☒ Information Disclosure Statement, PTO 1449 and copies of references

The filing fee has been calculated as shown below:

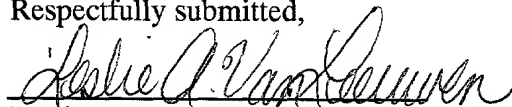
| For | Number Filed | Number Extra | Rate | Fee |
|-------------------|--------------|--------------|---------|---------|
| Basic Fee | | | | 710.00 |
| Total Claims | 20 | 0 | x \$18 | \$ 0.00 |
| Indep. Claims | 3 | 0 | x \$80 | \$ 0.00 |
| Mult. Dep. Claims | 0 | 0 | x \$260 | 0 |

Total: \$ 710.00

- ☒ Please charge my Deposit Account No. 09-0447 in the amount of \$ 710.00. A duplicate copy of this sheet is enclosed.
- ☒ The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.
- ☒ Any additional filing fees required under 37 CFR Sect. 1.16.
- ☒ Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By



Leslie A. Van Leeuwen

Registration No. 42,196

Intellectual Property Law Dept.

IBM Corporation

11400 Burnet Road, Zip 4054

Austin, Texas 78758

Telephone: (512) 823-6746

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